



**UCI** Public Safety  
Advisory Committee

**2019-2020 Annual Report**

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## Message from CFO and Vice Chancellor

The national conversation on policing has provided the opportunity to further examine the role of policing in our community, making the role of the UCI Public Safety Advisory Committee (PSAC) more vital than ever. PSAC was formed nearly three years ago, and the mission remains the same: *proactively seek advice and counsel from a diverse group of community members regarding issues that impact the safety and quality of life of students, faculty, staff, and visitors of the UCI campus and Medical Center.*

UCI remains committed to inclusive excellence and a transformative, whole university effort grounded in our values: expect equity, support diversity, practice inclusion, and honor free speech. Members of PSAC continually foster an environment of accountability and transparency to the UCI community.

The UC Presidential Task Force on Universitywide Policing was convened in 2018 which developed 28 recommendations in the areas of community engagement, training, protocols and policies regarding use of force, and transparency. I was honored to serve as systemwide implementation co-chair and I am pleased to report that all ten UC campuses were able to implement a majority of the recommendations and have plans in place for the remaining recommendations. Our campus had already implemented many of the recommendations before the June report was published, including the creation of an advisory board, PSAC. The complete report can be found on the UCOP website: [www.ucop.edu/policing-task-force/index.html](http://www.ucop.edu/policing-task-force/index.html).

We have taken many important steps towards improving safety and security on campus. Yet our work continues. In August 2020, Chancellor Gillman wrote the campus community about the crisis of anti-Black racism in the U.S. and how we must confront this reality. New approaches—provided by various areas of the UCI community—to public safety are currently being evaluated by campus leadership, PSAC, and an independent consultant.

I am grateful to Professor Carroll Seron who served as PSAC's inaugural chair. Her leadership created a solid foundation for us to build upon, and her passion and dedication to PSAC's mission will continue as a PSAC member. Thank you to Professor Katie Tinto who has served as our second PSAC chair since May 2020. Finally, I appreciate every PSAC member for their unwavering commitment, dedication, and partnership.

I also extend my sincere appreciation to Police Chief Griffin and her team as we work together to continuously improve the ways UCIPD serves the community while upholding their commitment to equity, diversity, and inclusion.

Please do not hesitate to reach out to me or any member of PSAC should you have any concerns or ideas on how we can better serve the community.

Sincerely,

**Ronald S. Cortez, JD, MA**

Chief Financial Officer

Vice Chancellor, Division of Finance and Administration



## Message from PSAC Chair

In June 2020, our nation erupted in protests following the murder of George Floyd. Calls for racial justice and the end of police brutality against Black men and women are sadly not new. But this time, the demand for all of us to look inward and to take a critical and wholesale look at the policing in our own communities was heard at a new volume and intensity.

UCI has heeded this call. At the behest of Chancellor Gillman, PSAC has embarked on a review of the entirety of policing on UCI's campus. This review is not piecemeal, a mere first step, or reforming by tinkering at the edges. Rather, this evaluation is guided by an overall transformative vision of what we want public safety in our community to be.

Michael Davis, Vice President of Campus Safety and Police Chief at Northeastern University, founder of MBD Innovation and a nationally recognized expert on campus policing, is leading this evaluation. As part of his work, Mr. Davis is interviewing students, faculty, community members, administrators, and senior leadership in addition to members of the UCI Police Department. PSAC looks forward to receiving a full report and recommendations in late 2020 or early 2021.

I am honored to be the Chair of PSAC as we undertake this important and challenging work. As representatives of the university community, every member of PSAC works tirelessly to respect that role and to ensure all voices are heard as we envision the future of policing on our campus and in our community. We invite you all to be a part. If you have particular issues around policing and public safety at UCI that you would like to share with PSAC, please contact us at [PSAC@uci.edu](mailto:PSAC@uci.edu).

Sincerely,

**Katie Tino**  
PSAC Chair  
Clinical Professor, School of Law



## Background

The Public Safety Advisory Committee (PSAC) was created thanks to recommendations put forward by then UCI Academic Senate Chair William Parker in June 2017. The Senate Cabinet endorsed recommendations from the report produced by the ad hoc UCIPD-UCI Community Relations Committee convened by the Academic Senate in Fall 2016.

## Description and Charge

The Public Safety Advisory Committee proactively seeks the advice and counsel from a diverse group of community members regarding issues that impact the safety and quality of life of students, faculty, staff, and visitors of the UCI campus and Medical Center.

Public Safety Advisory Committee serves as a link between the campus community and the UCI Police Department. PSAC provides a forum to discuss and make recommendations on public policies, community outreach, and may participate on hiring panels for key UCI Police Department personnel. The advisory committee produces an annual report which summarizes its activities and includes key data of interest to the campus community, including the number and types of complaints the UCI Police Department receives.

## PSAC Membership

The Public Safety Advisory Committee members represent the diversity of campus stakeholders, including students, faculty and staff of UCI. Members are appointed by the CFO and Vice Chancellor of the Division of Finance and Administration from nominations provided by representative groups.

### Committee Chair

- Katie Tinto – Clinical Professor, School of Law<sup>1</sup>
- Carroll Seron - Professor Emerita, School of Social Ecology<sup>2</sup>

### Committee Members

- Adisa Ajamu - Director, Center for Black Cultures, Resources, and Research
- Karen Andrews - Director, Disability Services Center
- Davidian Bishop - Director, LGBT Resource Center
- Gwen Black - Director of Equal Opportunity/Affirmative Action, Office of Equal Opportunity & Diversity
- Dr. Marguerite Bonous-Hammarth - Assistant Vice Chancellor for Equity, Diversity, & Inclusion, Office of Inclusive Excellence<sup>3</sup>
- Joe Brothman - Director, EH&S, UCI Medical Center
- Angela Chen - Director, DREAM Center
- Paul Cooper - Assistant Chief of Police, UCI Police Department (ex officio member)
- Olga Dunaevsky - Department Administrator, Anthropology, School of Social Sciences
- Reginald Gardner - Associated Graduate Students, VP of Internal Affairs
- Michelle Ann Vicencio Mallari - President, Associated Students<sup>4</sup>
- Randy Yan, President, Associated Students<sup>5</sup>
- Megan Morrison - Residence Life Coordinator, Housing
- Carroll Seron - Professor Emerita, School of Social Ecology
- Hobart Taylor - Chairman, Homeowner Representative Board (HRB), University Hills

### Committee Staff

- Mary Clark – Chief of Staff, Division of Finance and Administration

<sup>1</sup> Became chair in May 2020

<sup>2</sup> Served as chair from Feb. 2018 – May 2020

<sup>3</sup> Served July 2020 – Sept. 2020

<sup>4</sup> Replaced Randy Yan in June 2020

<sup>5</sup> Served until June 2020

# Quarterly Meetings

## Meeting Summary – October 22, 2019

| #  | Agenda Topic                          | Presenter                              |
|----|---------------------------------------|--|
| 1. | CFO and Vice Chancellor Update        | Ron Cortez, CFO and Vice Chancellor    |
| 2. | Chief of Police Update                | Liz Griffin, Chief of Police           |
| 3. | Legislation Affecting Law Enforcement | Paul Cooper, Assistant Chief of Police |
| 4. | K9 Proposal                           | Paul Cooper, Assistant Chief of Police |
| 5. | Town Hall (2/20/20)                   | Carroll Seron, Chair                   |
| 6. | Campus Survey                         | Carroll Seron, Chair                   |

### Attendees:

Carroll Seron  
Adisa Ajamu  
Karen Andrews  
Davidian Bishop  
Joe Brothman

Andrea Canfield  
Paul Cooper  
Reginald Gardner  
Megan Morrison  
Oscar Teran

Katie Tinto  
Randy Yan  
Mary Clark

CFO and Vice Chancellor Ron Cortez formally introduced the new UCI Chief of Police, Liz Griffin. He reminded the committee about the 28 recommendations for UC Police Departments from the Presidential Task Force on Universitywide Policing. He and Elisabeth Gunther, Chief Campus Counsel from UC Merced, are serving as co-leads for the systemwide implementation and are tracking campus' progress. The 2018/2019 PSAC Annual Report has been published.

Chief Griffin shared her top priorities and goals as UCI's newly appointed Chief of Police.

Assistant Chief Cooper updated PSAC on legislation affecting law enforcement. He shared a proposal to have a K9 at UCI. The K9 would be used to make the campus more secure for large venue events.

Chair Seron reflected on the town hall held in February 2019 and discussed preliminary logistics for the next one.

## Meeting Summary – January 28, 2020

| #  | Agenda Topic  | Presenter  |
|----|---|--|
| 1. | CFO and Vice Chancellor Update                                  | Ron Cortez, CFO and Vice Chancellor  |
| 2. | Chief of Police Update  | Liz Griffin, Chief of Police   |
| 3. | Legislation Affecting Law Enforcement                           | Paul Cooper, Assistant Chief of Police   |
| 4. | Feedback on Presidential Task Force recommendation - complaints | Discussion   |
| 5. | Town Hall (2/20/20)   | Carroll Seron, Chair   |
| 6. | Cameras on campus   | Rick Coulon, Associate Vice Chancellor<br>Paul Cooper, Assistant Chief of Police |

### Attendees:

Carroll Seron  
Karen Andrews  
Gwen Black

Angela Chen  
Paul Cooper  
Megan Morrison

Hobart Taylor  
Randy Yan  
Mary Clark

In their capacity as systemwide implementation co-leads, CFO and Vice Chancellor Ron Cortez and Chief Campus Counsel (UC Merced) Elisabeth Gunther are meeting with each of the 10 UC campuses to check on their implementation progress. They will provide an update to President Napolitano at the end of February.

Chief Griffin shared the Police Department's community engagement efforts.

Assistant Chief Cooper updated PSAC on legislation affecting law enforcement.

PSAC discussed the complaint process and made suggestions for improvement to the complaint form. UCI did not have to make adjustments to its policy to fit the Presidential Task Force's recommendation.

Chair Seron discussed logistics for the upcoming town hall. Committee members shared ideas for getting more students involved.

Associate Vice Chancellor Rick Coulon presented on the topic of security cameras on campus. The group he chairs, the Safety & Security Advisory Committee, is looking into this issue. A draft policy has been written to explain how, when, and why cameras would be used.



## Meeting Summary – April 7, 2020

| #  | Agenda Topic                            | Presenter                                 |
|----|---|---|
| 1. | CFO and Vice Chancellor Update          | Ron Cortez, CFO and Vice Chancellor       |
| 2. | Chief of Police Update                  | Liz Griffin, Chief of Police              |
| 3. | UCIPD Reports on Stops and Use of Force | Paul Cooper, Assistant Chief of Police    |
| 4. | Legislation Affecting Law Enforcement   | Paul Cooper, Assistant Chief of Police    |
| 5. | Undocumented Students                   | Carroll Seron, Chair                      |
| 6. | Criminal Justice Process Document       | Katie Tinto, Assistant Clinical Professor |

### Attendees:

Carroll Seron  
Adisa Ajamu  
Karen Andrews  
Davidian Bishop  
Gwen Black

Angela Chen  
Paul Cooper  
Olga Dunaevsky  
Reginald Gardner  
Megan Morrison

Hobart Taylor  
Katie Tinto  
Randy Yan  
Mary Clark

On behalf of PSAC, the CFO and Vice Chancellor's office filed a Public Records Act request in regards to the February incident in Aldrich Hall. He suggested PSAC hold a workshop to brainstorm a set of working procedures to follow should a similar incident occur.

The policy on video security and safety related to cameras on campus has been put on hold based on a recommendation from the Academic Senate Chair.

Chief Griffin emphasized that during the pandemic crisis, her staff are working on the front lines and making contact with the community. It is important to thank essential workers. UCIPD are starting to get new vehicles with in-car video, which will activate when the sirens are turned on.

Assistant Chief Cooper shared there is a change forthcoming in the Police Department's records management system related to reports on stops and use of force. The website with this information should be up by May 2020. He updated PSAC on legislation affecting law enforcement.

Angela Chen expressed concerns from undocumented students following the February incident in Aldrich Hall. Assistant Chief Cooper confirmed that UCIPD would not ask a student for their immigration status. This policy is in writing on their website.

Katie Tinto shared a document that explains the details behind an arrest and how it can lead to a criminal case.

### UCI Police Department Complaint Data

Complaints result in an investigation, and complainants will be notified of the disposition. The average time it takes to process and investigate a complaint is between three and six months; however, each case is unique. Additional information regarding complaints can be found on the UCI Police Department website: [police.uci.edu/commendations-complaints](https://police.uci.edu/commendations-complaints).

The possible findings are:

- **Affiliated:** UCI Student, Staff, or Faculty.
- **Non-Affiliated:** All other individuals.
- **Unfounded:** When the investigation discloses that the alleged act(s) did not occur or did not involve Department personnel. Complaints, which are determined to be frivolous, will fall within the classification of unfounded.
- **Exonerated:** When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.
- **Not Sustained:** When the investigation discloses that, there is insufficient evidence to sustain the complaint or fully exonerate the employee.
- **Sustained:** When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.
- **No Finding:** The complainant failed to provide additional information needed to complete the investigation.
- **Complaint Withdrawn:** The complainant affirmatively indicates the desire to withdraw their complaint.
- **Mediation:** By mutual agreement with all involved parties the case was mediated and the complaint withdrawn.
- **Referred to Other Entity:** The investigation determined that persons other than UC Irvine Police employees were involved or the investigation falls within the jurisdiction of the UCI Office of Equal Opportunity and Diversion (OEOD).

### 2019 Complaint Data

| Year | Location    | Affiliation of Complaint | Allegation(s)      | Investigation Status | Outcome    |
|------|-------------|--------------------------|--------------------|----------------------|------------|
| 2019 | Main Campus | Student                  | Conduct Unbecoming | Complete             | Unfounded  |
| 2019 | Main Campus | Student                  | Conduct Unbecoming | Complete             | Sustained  |
| 2019 | Med Center  | Non-Affiliate            | Use of Force       | Complete             | No Finding |

### 2020 Complaint Data\*

| Year | Location    | Affiliation of Complaint | Allegation(s)    | Investigation Status | Outcome   |
|------|-------------|--------------------------|------------------|----------------------|-----------|
| 2020 | Main Campus | Faculty                  | Racial Profiling | Active               | Pending   |
| 2020 | Med Center  | Non-Affiliate            | Use of Force     | Complete             | Sustained |
| 2020 | Main Campus | Student                  | Use of Force     | Active               | Pending   |

\*Data compiled through August 2020.

### Officer-Initiated Contact Data

Officer-initiated activity is defined as vehicle stops for traffic violations, bicycle stops for safety violations, and stops of individuals who are suspected of being involved in criminal activity. Reports are available at the following link: <https://police.uci.edu/how-do-i/contact-data.php>.

UCI Public Safety Advisory Committee

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